



SPECIAL COUNCIL MEETING, AUGUST 21st, 2003

**IN COMMITTEE-OF-THE-WHOLE
TO DISCUSS LABOUR RELATIONS AND PROPERTY MATTERS; AND
IN OPEN SESSION**

TO CONSIDER THE FOLLOWING BY-LAWS:

TO AUTHORIZE A MEMORANDUM OF SETTLEMENT WITH THE INDUSTRIAL, WOOD AND ALLIED WORKERS OF CANADA (IWA CANADA), LOCAL 1000 EFFECTIVE AUGUST 21, 2003 TO JANUARY 1, 2005; AND TO AMEND BY-LAW 2003-11, BEING A BY-LAW TO APPOINT BY-LAW ENFORCEMENT OFFICERS OF THE CORPORATION OF THE CITY OF WELLAND

**CITY HALL, COUNCIL CHAMBERS
411 EAST MAIN STREET**

Council met in Committee-of-the-Whole at 7:05 p.m. and in open session at 8:20 p.m. on the above date.

Her Worship Mayor Cindy Forster in the Chair.

Members Present: Councillors D. Beaudoin, M. Belcastro, M. Dzugan, D. Fortier (7:15 p.m.), J. Irvine, J. Mastroianni, and S. O'Dell.

Members of Staff and Others Present:

City Manager T. Fitzpatrick

Chief, Fire & Emergency Services P. Olah

General Manager Financial & Corporate Services/Treasurer B. Silvestri

Manager Human Resources R. Beaumont

Executive Administrative Assistant L. Ip

Administrative Assistant/Deputy Clerk B. Gallaccio

(Robert Reid, Solicitor, Lancaster, Brooks & Welch, was present during Committee-of-the-Whole discussions relating to a labour relations matter.)

03-25 Moved by Belcastro and Irvine that Council meet in Committee-of-the-Whole, closed to the public at 7:05 p.m. to consider:

- a) labour relations matters; and
- b) the security of the property of the municipality

CARRIED

03-25 Moved by Beaudoin and Fortier that the Committee-of-the-Whole arise from its closed meeting at 8:20 p.m.

CARRIED

BUSINESS ARISING FROM COMMITTEE-OF-THE-WHOLE

03-15 Moved by Mastroianni and Dzugan that Council ratify the negotiated settlement between the Corporation of the City of Welland and The Industrial Wood and Allied Workers of Canada (IWA Canada) Local 1000 as per the Memorandum of Settlement dated July 28th, 2003; and That the City Solicitor be instructed to prepare the necessary by-law.

CARRIED

Although the resolutions below were dealt with separately, they have been consolidated into one resolution for textual and administrative purposes:

03-15 Moved by Beaudoin and Irvine that as a final response to the Fire Safety Plan Recommendation Review Decisions and in addition to responses made on December 17, 2002, Council approves the following:

1. That the staffing level of the Fire Suppression Division be increased to 48 Career Firefighters from the current 44 over the next two (2) years (2 in 2004 and 2 in 2005) subject to Budget approval.

(Councillor O'Dell asked to be recorded as opposed to this Resolution.)

2. That the present four Volunteer Fire Companies be amalgamated into one Company for suppression related activities by no later than December, 2005 subject to the amended Memorandum of Settlement.

(Councillor O'Dell asked to be recorded as opposed to this Resolution.)

3. That a permanent part-time clerical support person be provided for the Fire Prevention and Training Divisions subject to Budget approval for 2004.

4. That a new fire station be located in the eastern urban portion of the Municipality and that the fire station located on Hellems Avenue (Central Fire Hall) be closed subject to the Memorandum of Settlement and subject to a new location being established and in operation.

...continued...

03 – 15 cont'd.

5. That Schisler Road Fire Hall be closed and declared surplus, appraised and sold in accordance with the provisions of the Municipal Act subject to the Memorandum of Settlement and subject to the new eastside location being in operation and that the proceeds from the sale of the premises be deposited in the Fire Department Reserve.
6. That staff be directed to review the possibility of locating a fire station in the northern portion of the Municipality to accommodate new growth.
7. That the following recommendations from the Fire Marshall's review are deemed to have been resolved/fulfilled through negotiations and administrative operations during 2003:
 16. That Volunteers from station #2 respond with the spare rescue van to all structure fires as a crew carrier, an air supply vehicle and to supply additional equipment.
 17. That training be provided to allow the volunteers to refill air cylinders which would allow the fulltime crews more time to put their vehicles back in service.
 21. That printers be installed in the volunteer stations where applicable.
 36. That the Firefighters and the City negotiate a training rate less than the current rate to facilitate training at other towers and lessen the impact on the budget.
 37. That the volunteers respond while the fulltime firefighters are training at a tower during a duty shift.

CARRIED**BY-LAWS****BY-LAW PRESENTED FOR FIRST READING:**

1. Moved by Dzugan and Fortier that leave now be given to introduce the following proposed By-law entitled:

03-15**BYL 2003-130**

A By-law to authorize a Memorandum of Settlement with the Industrial Wood and Allied Workers of Canada (IWA Canada) Local 1000 effective August 21, 2003 to January 1, 2005.

And that the same be now read a first time.

CARRIED

YEAS: Councillors Mastroianni, Dzugan, Fortier, Beaudoin, Irvine, Belcastro and Mayor Forster.

NAYS: Councillor O'Dell.

BY-LAW PRESENTED FOR SECOND AND THIRD READING:

2. Moved by Dzugan and Fortier that the By-law listed in the foregoing motion for first reading, having been read a first time and considered, be now read a second and third time and do pass, and the Mayor and Clerk do sign and seal the same.

CARRIED

YEAS: Councillors Mastroianni, Dzugan, Fortier, Beaudoin, Irvine, Belcastro and Mayor Forster.

NAYS: Councillor O'Dell.

BY-LAW PRESENTED FOR FIRST READING:

3. Moved by Mastroianni and Belcastro that leave now be given to introduce the following proposed By-law entitled:

03-10

03-22

BYL 2003-131

A By-law to amend By-law 2003-11, being a By-law to appoint By-law Enforcement Officers of the Corporation of the City of Welland.

And that the same be now read a first time.

CARRIED

BY-LAW PRESENTED FOR SECOND AND THIRD READING:

4. Moved by Mastroianni and Belcastro that the By-law listed in the foregoing motion for first reading, having been read a first time and considered, be now read a second and third time and do pass, and the Mayor and Clerk to sign and seal the same.

CARRIED

03-25 Moved by Belcastro and Irvine that Council meet in Committee-of-the-Whole, closed to the public at 9:00 p.m. to consider:

a) the security of the property of the municipality.

CARRIED

03-25 Moved by Belcastro and Irvine that the Committee-of-the-Whole arise from its closed meeting at 9:30 p.m without report.

CARRIED

Council adjourned at 9:35 p.m.

These Minutes approved and adopted by Motion of Council this 2nd day of September, 2003.

MAYOR

CLERK